



Senior Support Worker Ashley at Happy Hatchlings Nursery

Annual Review

2024

“ Giving children their best start in life ”





Nursery Officer Emma at Play & Learn at d'Auvergne

Our Mission

Putting families first, we deliver programmes to enable all children to have their best start

Our Vision

Every child in Jersey has access to the nurture, care and learning they need to thrive

Our Strategic Aims

1. To identify the needs of children and families
2. To meet these needs
3. To raise the funds to be able to do this



Membership Number: 241



JERSEY CHARITY
COMMISSIONER

Registered Charity Number: 388



Jersey Financial
Services Commission

NPO Number: 0195

 jcct.org.je  info@jcct.org.je  629901

 Jersey Child Care Trust  @jcctnews  jcctnews

Our Patrons



As Joint Patrons, it is always a pleasure for me and my wife, Karen, to contribute to the Jersey Child Care Trust's Annual Review. It is an uplifting read.

JCCT is a serious charity. We remain humbled and delighted to see the impact their work has on so many children and their families across Jersey. And by any yardstick, 2024 was yet another deeply impressive year for the charity. If one word could sum up JCCT it would be: 'dynamic.' This charity does not sit on its laurels and this Review describes in more details the superb programmes that enable access to childcare, tackle poverty and improve quality for children and families.

There is an increasing level of need however, amongst those referred to the charity by our partners. Under a strong and supportive Board, Fiona and the JCCT Team are responding to this demand as best they can, and as taut resource allows. In response, JCCT is constantly seeking innovative ways and new opportunities to deliver ever more towards its charitable aims.

A good example, is the opening of JCCT's new nursery, in response to a request from the Minister for Education.

Play and Learn at d'Auvergne opened its doors for up to 16 young children with additional needs and their families on 14th October 2024. A great facility and a wonderful addition to JCCT's service.

Karen and I also had the privilege of hosting the Wilma Allan Award at Government House. It was wonderful to hear in greater detail the sheer quality and work of many people who work in childcare in Jersey. And we were delighted to present Bethany Patterson with this year's Wilma Allan Award. Well done Bethany!

As ever, I should like to thank the inspirational and guiding leadership of our Executive Director, Fiona Vacher, who in tandem with such a dedicated and professional team, makes this such a superb charity for the benefit of so many children. Karen and I are honoured to remain engaged with this charity and we are enjoying seeing it go from strength to strength. This success is in no small part because everyone in the JCCT team remains so motivated, focussed and passionate in all they do. We owe them all a huge 'well done'!

**His Excellency Vice Admiral Jerry Kyd CBE BSc PGDip
and Dr Karen Kyd MA MB BChir CANTAB MRCP MRCGP**

Our Patrons and Executive Director with JCCT Ambassadors at Government House - Dasa Wharton Photography



Our Chairman



It is a privilege to continue to chair the Board of Trustees of JCCT, a charity that is leading in impact and ambition. I am proud to work with the board and the executive team who bring expertise and commitment to enabling our operations and strategic delivery.

As chair I have led the board in challenging Fiona and her team to do more and be better. This is a wonderful team and they can make an even bigger impact for Jersey.

This year, our small but exceptional team has continued to deliver and expand. More children and families than ever before have benefited from our work, and while we celebrate this progress, we recognise that there is always more to do. The need for our services continues to grow, and with it, our determination to expand our reach and deepen our impact.

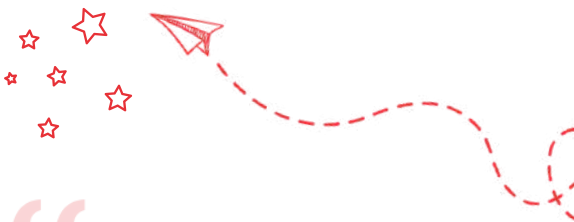
Leading the creation of our new vision has been an inspiring journey, one that is opening new opportunities for donors to help transform lives.

At JCCT, we do not stand still. Our Trustees and team constantly strive to innovate, ensuring that we are not only responding to today's needs but shaping a future where every child has the opportunity to thrive.

We are proud that JCCT is increasingly recognised as a beacon of good practice. Whether through our leadership in delivering Outcomes Based Accountability (OBA) to over 50 charities in Jersey and Guernsey in 2024, our close collaboration with health and education professionals, or our strong relationships with government, we continue to be a model of excellence. This recognition is testament to the hard work and dedication of our team and Trustees, and we will continue to raise the bar for what is possible.

As we look ahead, I am confident that with the ongoing support of our partners, funders, and community, JCCT will continue to grow, innovate, and transform lives. Thank you to everyone who has been part of this journey - your belief in our work makes all the difference.

Phillip Callow, Chairman



“ I can confirm you have met and, in some cases, exceeded our due diligence requirement metrics. ”
A Corporate Sponsor



Our Chairman - Dasa Wharton Photography

Our Executive Director



2024 has been another year of growth for us. At a time where locally and nationally there continues to be a shortage of skilled, qualified practitioners working in the early years sector, we have enabled workforce growth and development. As our charity has grown and helped more children and families, we have continued to create new and much needed opportunities to expand and enhance Jersey's early years workforce.

This was well evidenced when we opened our new nursery called Play & Learn at d'Auvergne and discovered an untapped, local workforce. We received 24 expressions of interest for our four new, part time, term time positions and 80% of them were not working in the early years sector at that time. They were all looking for a role that made a real difference for children and their families and our new team are certainly doing just that.

They often tell me how much they love what they do, and this is something that is true and distinct across our entire workforce.

Whilst we celebrate the impact we have on the children and families we support, our day-to-day focus is also on our investment, care, development and support of our amazing team. In essence, creating outstanding, transformative opportunities for children and families starts with happy, healthy, thriving people who are always learning. But we want to help more children; we want to be certain that no one misses out on our support.

To this end, we have created a bold new vision to transform more lives. This creates an opportunity for us, our partners, and our donors to expand our impact on children and families who need it most. We are always evolving, always pushing forward – because every child deserves their best start in life.

Fiona Vacher, Executive Director



Our Executive Director - Dasa Wharton Photography



I became a Trustee at JCCT as I wanted to give something back to the local community, and what better way than by supporting local families and their children.



Will, JCCT Trustee



Our Approach

We focus on enabling access, tackling poverty and improving quality for children and families.

Our Impact

We apply an Outcomes Based Accountability (OBA) approach to know our impact. Recognised as a beacon of good practice in this regard, this year Jersey and Guernsey funders made it possible for us to train over 50 charities in how we put OBA into action.

Our Workforce

To do this successfully, we have professional development at the heart of what we do. Our established workforce, is dedicated to creating the greatest impact through their commitment to learning and developing themselves and others.

Our Stakeholders

The voices of children and families critically inform what we do and how we do it. Our team are trained to enable children's active participation in decision making and service design. We also regularly ask parents what they think, learning what works and what is important to them.

Our Partners

Our extensive and collaborative professional partnerships across Health, Education, Early Years and beyond, ensure that together we have our greatest impact on children and families.



Jade Beaumont Photography



Working together holistically with the support worker, team at Village and families enables us to provide inclusive care and learning, which makes it possible for us to see positive outcomes for the child at the centre of it all.

Karen, Nursery Manager,
The Village PreSchool





Nursery Officer Emma using a communication board

In July 2024 10 children missed out on our support because there were no places available in local nurseries. That same month, the Minister for Education approached us and others to find solutions to ensure no more 2-3 year olds with additional needs missed out.

Play & Learn at d'Auvergne opened in October and is registered for 16 children, part time, term time. Our team of five provide a first class nurture, care and learning environment for the children and on a Friday, their parents too at our Play and Stay sessions.



1,080

Nursery hours provided



6

Play and Stay Friday sessions



"I feel so lucky to be part of such an amazing team."

Emma, Nursery Officer

"His communication has improved so much, it's unbelievable."

Parent

"Play & Learn is awesome! Amazing staff, who are so receptive to taking on board all the strategies/targets and totally embedding a total communication approach"



Sam, Speech and Language Key Worker

Senior Practitioner Sarah's close support enables children to take turns



Special Needs Inclusion Programme



We help children with disabilities go to nursery, providing inclusion at its best in private, mainstream early years settings.

How much we did

Hours of support



Children supported



How well we did it

Children receiving support showed progress in the following areas:



Is anyone better off?

“The JCCT have been nothing short of a lifeline to our daughter. Its amazing work and even more amazing staff have allowed her to begin her education journey like every child should be able to. We are so grateful for all they have done for her, and by extension our family.”

Parent



Support Worker Nicola at Busy Beans Nursery

Best Start Plus Nursery Funding Programme



We fund part-time nursery places for children, living in low income families, who are not meeting their developmental milestones at two. We are helping them to have their best start.

How much we did



75

Children



85

Children

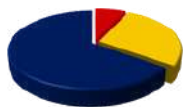


16

Private, mainstream early years settings

How well we did it

Children showed progress in the following areas:



Personal, Social and Emotional



Communication



Physical



Made significant progress



Made some progress



Made no progress yet

Is anyone better off?



More independent, talkative and socialised than before.

I've seen so much progress since she started. Her speech has improved and started socialising with other kids.

I have seen changes in behaviour, playing with other children and a lot of happiness.

Parents



Children enjoying a family drop in session.



Our Services

Inclusion Support Service

In partnership with others, as the Island's approved provider, we enable access to children's chosen activities and clubs in the community.

Childcare Information Service

We give families and professionals the childcare information they need when they need it, tailoring this with support to help families experiencing more challenging circumstances.

Nanny Accreditation Service

We accredit nannies who meet our set of criteria creating a more consistent, professional approach and better safeguarding for children who are cared for in their own homes.

How much we did



68

Children cared for by Accredited Nannies



17,199

Unique website visits

How well we did it

88%

of Accredited Nannies said they were 'Very Satisfied' with the service



Is anyone better off?

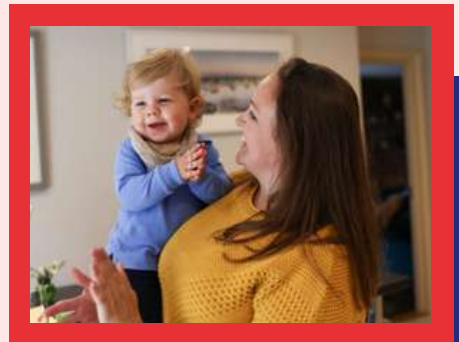


We feel so at ease knowing our child is in safe hands. Thank you JCCT for all you do for our families.

Parent

The JCCT provide a great support network, great training opportunities and are always at hand to offer guidance.

Accredited Nanny



Accredited Nanny, Vicky - Dasa Wharton Photography

Growing and Developing the Workforce



Training and developing our workforce is at the heart of our success as an employer of choice. However, our impact extends far beyond our charity, positively influencing thousands. This year, we delivered training, provided work experience opportunities, judged and presented awards, and sponsored professional qualifications. Internally, alongside a wide range of learning and development opportunities for our team, two of our Assistant Support Workers achieved their Level 3 qualifications and have now embarked on a degree in Early Childhood Studies.

Beyond our organisation, we have played a key role in supporting the local children's workforce. Our extensive training offer included SEND Level 3, MAYBO, Makaton, and Poverty Aware Practice, as well as a Knowledge Makes Change Seminar. These sessions were delivered by our licensed and qualified trainers, organised by us, and often run in collaboration with key partners.

We have also invested in the future workforce by providing work experience placements, Highlands degree student Consultancy Project opportunities, and IoD shadowing experiences. Additionally, we joined the judging panel for the IoD Director of the Year Awards, where we helped recognise outstanding leadership.

Finally, we celebrated the exceptional practice that benefits children and families by presenting our awards at the University College Jersey Graduation Ceremony and the Wilma Allan Award Presentation evening at Government House.

How much we did



504

early years workforce trained

How well we did it

90%

of participants rated training as 'excellent'

Is anyone better off?



Training needs well met, goals and outcomes well achieved.

MAYBO training participant



★ Finances

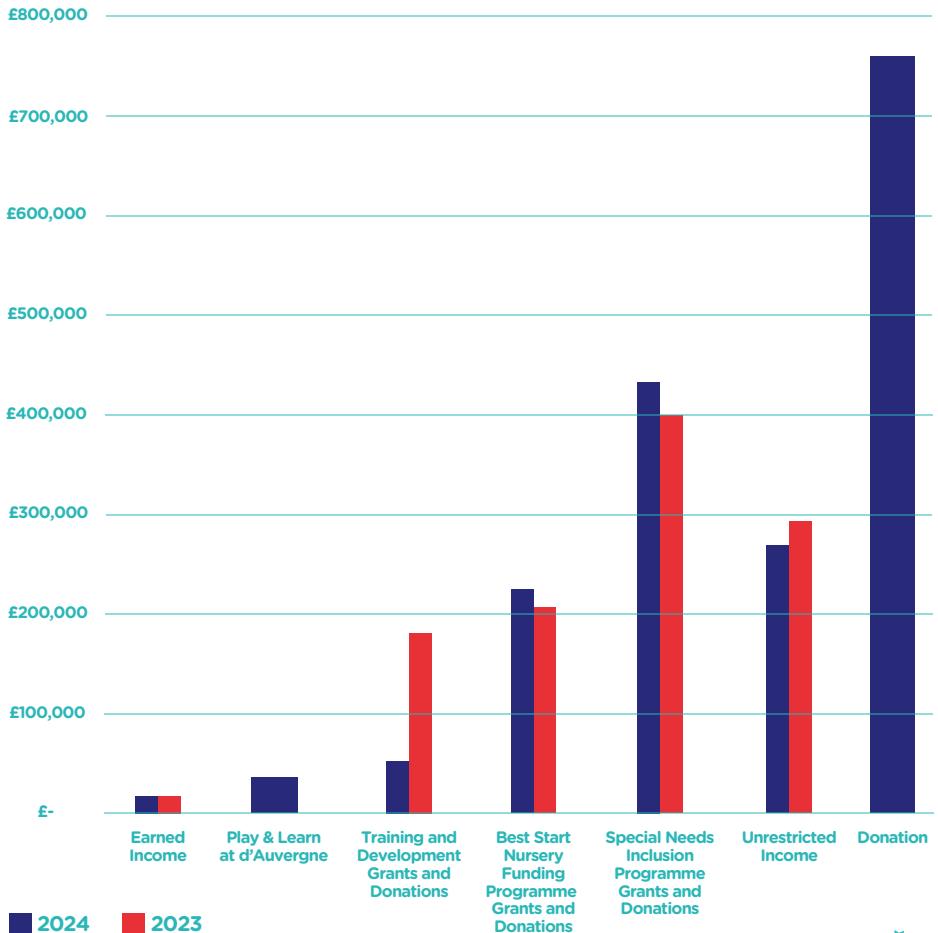


Our sincere thanks to all our supporters in 2024, for their commitment and generosity in giving children their best start in life. Jersey Child Care Trust is robustly governed with a focus always on excellence and prudence. Our team's knowledge and skills, together with our systems, procedures and practices are rigorous and focused on quality.

2024 Income
£1,791,603



2023 Income
£1,097,695



Finances

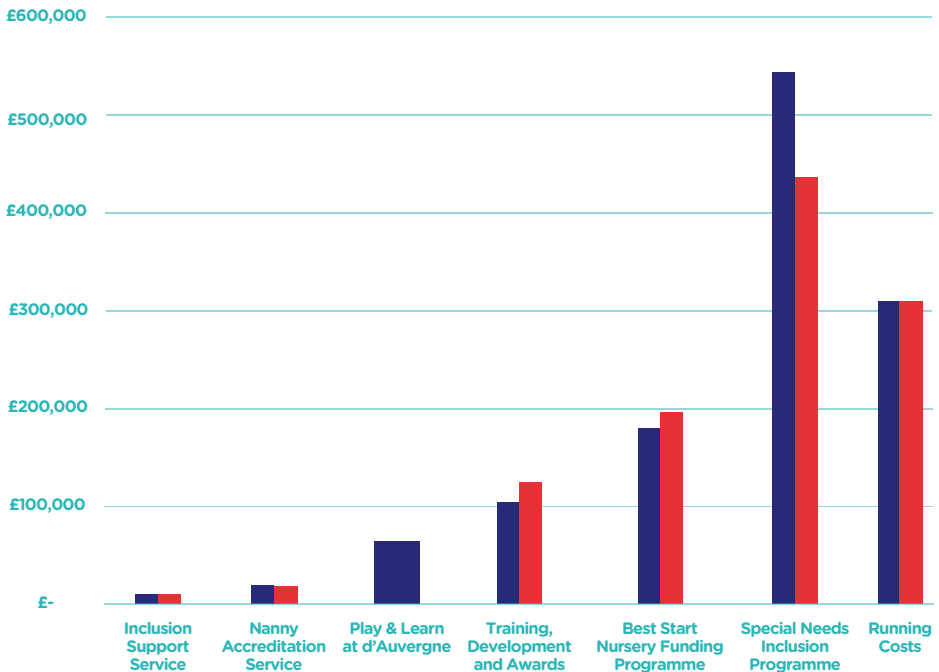


This year, we received a one-off, unrestricted donation from a closing Foundation as part of its final distributions. Our Programmes and Services, particularly our Special Needs Inclusion Programme, experienced significant growth once again, with an unexpected shortfall in funding. Thankfully we were able to meet this shortfall because of this generous one-off donation. The remaining balance from this income has been designated, by our Trustees, to start a fund with others to make our new vision a reality in the near future.

2024 Expenditure
£1,230,258



2023 Expenditure
£1,089,382



■ 2024 ■ 2023



Our Supporters



This has been our busiest and most successful year with incredibly generous support from our community of advocates, volunteers and donors. We are deeply grateful because their belief in our vision has provided innovative and life-changing support to families.



Fundraisers of the Year - the All 4 Megan rowing crew

“ We are very proud supporters of your work and admirers of your relentless energy ”

Major Donor

Our fundraisers have completed sponsored walks and rowed in races, run marathons, dressed up as pirates and princesses and sold cookies, all to give more children their best start in life. They have organised spectacular events, donated venues, experiences, their time and gifts, all so that children and families don't miss out. When we looked back over the year we were blown away by the amount and scale of activity!

 **260** people walked, ran or rowed for JCCT

 **£3,114**

donated by our Pirates and Princesses from Westmount Day Nursery, Nestling Day Care, Mini Me's, Centre Point Trust, The Village Pre School, Cheeky Monkey's at Durrell and Happy Hatchlings

 **£5,954**

donated by our Monthly Giving Community

Our Summer Splendour event at Government House - Dasa Wharton Photography



Our support from corporates has also been outstanding. Their crucial donations supported more children and many described their volunteering experiences with us as both rewarding and enlightening, gaining a deeper understanding of the crucial work we do.



Ogier volunteers at one of our events

Ogier is proud of our long term partnership with JCCT and the strong, collaborative relationship we have built together. Developed by the incredible team at JCCT, the Ogier engineer programme provides mutual benefits by enriching the lives of the children they support and creating unique experiences for our employees.

Nicola Carroll, Global Corporate Responsibility Manager at Ogier



1,648

★
raffle tickets
sold



580

★
cookies and
cakes sold



Finally, our Ambassadors. Four incredible young people who have helped our events run smoothly whilst articulating what we do, why we do it and the difference we make to others. Their energy, creativity, and confidence have injected fresh ideas into our fundraising events. By passionately advocating for our mission, they amplify our voice and reach.

Together, we are all making a profound difference for Jersey's children. Thank you for being part of this.



I am an Ambassador because my sister, Holly, has Angelman Syndrome. I know that JCCT

★ helped Holly, so I want to help others like her.



Henry, JCCT Ambassador



Ambassador Henry at our Christmas event





Thank you



Donate Here



RBSi Staff



The Clarkson Jersey Charitable Trust



Greville Bathe Fund



WO Street Charitable Foundation



IT Consultancy Limited



dasa wharton photography all colours of emotions.



Michael Cornish Charitable Trust



Roy Overland Charitable Trust



Ann Alice Rayner Fund



Nestling Day Care Nursery



Skipton Community Fund



Sedel - Collings Foundation



Elizabeth Violet Annie Rouse Settlement

